



# Final Newsletter

## November 2023

**Welcome to Ennovo's Final Newsletter for 2023!**

**E**nnovo's year in review: A journey of growth and innovation.

As we conclude 2023, we are reflecting on a transformative year marked by growth, innovation, and a strong commitment to environmental management solutions.

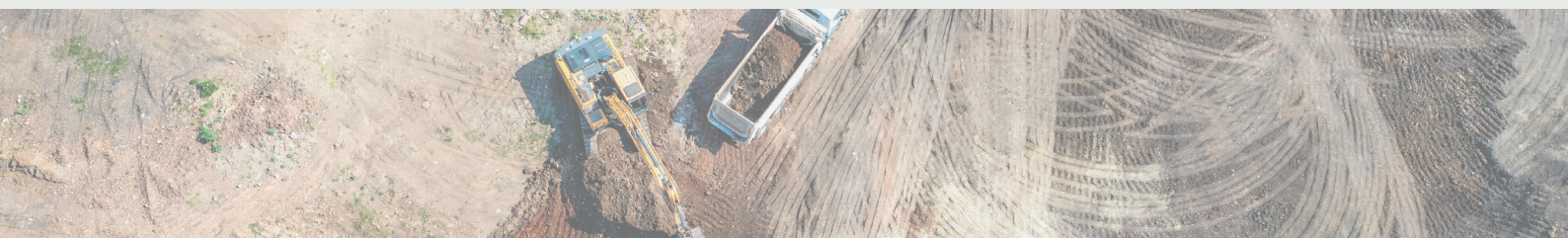
### Building the Foundation for Success

June's inaugural newsletter set the tone, from the merger of DBD Environmental and Biogas Systems Australia in February, and the success in expanding our services, to the exciting events and projects that unfolded throughout the year, prior to our first newsletter.



### Celebrating Remarkable Achievements

In July we celebrated a year of remarkable achievements and substantial growth. The dedication of Ennovo's team, coupled with a foundation of sustainability, paving the way for continued success for the year.





### Team Expansion

In August, we welcomed valuable additions to its team. Justin Cousins joined as General Manager, bringing extensive experience in the waste management sector, while Marina Sarunic became Principal - Contaminated Land, contributing her 17 years of expertise, with their insights and skills further fuelling Ennovo's strategic trajectory.



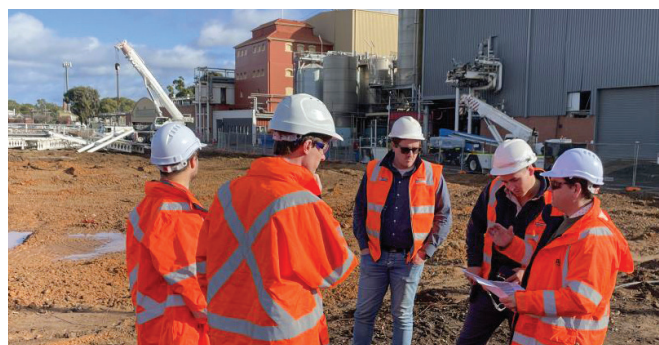
### Quarter in Review

September's newsletter showcased a memorable quarter, featuring successful projects across Gasflux hire, contaminated land consulting, landfill contracting, and leachate management.

The completion of our Head Office renovations transformed the workspace, emphasising our commitment to innovation and collaboration.

### Global Recognition and Insights

In October, we actively participated in conferences, including the Sardinia Symposium, spotlighting the Morwell Landfill Gas Lateral Migration Management project's success. The convergence of environmental regulations, technological advancements, and financial incentives in landfill gas management showcased our position as a key player in these evolving landscapes.



### Securing Contracts and Looking Ahead

As the year concludes, we proudly announce the securing of several contracts in contaminated land and waste management sectors.

We look forward to 2024 with optimism, leveraging our growing, knowledgeable team to drive positive change and innovation in critical industries.





## In Closing | From Dr Ben Dearman

**T**he year 2023 has marked a period of remarkable growth for the Ennovo team, encompassing advancements in capability, financial prosperity, and personal development.

Our journey has held numerous triumphs, and as we approach the dawn of 2024, we eagerly anticipate the opportunities it holds. As the year comes to a close, the team is eagerly anticipating a well-deserved break during the festive Christmas period, gearing up to enter the new year with the same enthusiasm!

We extend our gratitude to our invaluable clients and suppliers whose trust has been instrumental in our ability to deliver goods and services to the marketplace. Your trust is the cornerstone of our success, and we deeply appreciate your partnership.

Taking a moment to acknowledge your continued support, we express our sincere thanks for taking the time to read these updates. Looking ahead, we aim to enhance communication by transitioning to quarterly updates next year, ensuring you receive timely and pertinent information and articles.

Wishing you happy holidays and a prosperous New Year. See you in 2024!"





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